

Regional Development Funding Opportunity: Delivery Plan ID – 24-RD-001 Recruitment & Development of Youth Work Volunteers in the Irish Medium Youth Work Sector

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1.GUIDANCE AND INFORMATION LINKS

ALL FUNDING APPLICATIONS ARE SUBJECT TO THE ALLOCATION AND AVAILABILITY FUNDING FROM THE DEPARTMENT OF EDUCATION

All applicant Organisations should read the guidance notes regarding applying for the EA Funding Schemes for Regional and Local Voluntary Youth Organisations below completing an application. Outlined below are links to this information.

- 1. Guidance Notes for Applicants
- 2. Application Assessment Criteria
- 3. Terms and Conditions of EA Youth Service Funding for Voluntary Youth Organisations
- 4. Moderation and Monitoring of EA Funded Voluntary Youth Organisations
- 5. Financial Verification of EA Funded Voluntary Youth Organisations
- 6. Use of the Education Authority Logo for EA Funded Voluntary Youth Organisations
- 7. Youth Service Volunteer Strategy 2023-2029

2.FUNDING PERIOD

Start Date	1 st May 2024
End Date	31 st March 2025

3.TARGETED DELIVERY AREAS

Assessment of application responses will be based in the context of delivery for the following target areas

EA Locality Areas

Council Areas

DEA Areas

£40,000

Northern Ireland Regionwide

4.MAXIMUM AVAILABLE AWARD	
Max Available for the <u>full funding period</u> of this funding opportunity	£40,000

Max Available Award Year 1 (2024-2025)

5.ESSENTIAL CRITERIA

All applicant organisations must first pass the following criteria for their application. Applications who fail to meet the minimum grades outlined will NOT be assessed by panels.

Criterion	Minimum Grade Required
Declaration and upload on your application that your organisation has suitable tenure and premises in place at the point of application, which include appropriate insurance, health and safety arrangements.	Required Evidence Provided
(If applicable) Letters of Support outlining the contribution of all joint applicants provided, who are verified as registered with the Education Authority Youth Service as a Regional Voluntary Youth Organisation.	Letter of support per joint application provided (Signed & Dated) and Verified Registration Status
Safeguarding and Child Protection Policies that meet the requirements outlined for the scheme (see requirements here)	All required areas covered in Policy
Organisation Governance Arrangements in place to meet the requirements of Bonafede status (see requirements here)	All required areas of governance covered in documentation
Application costs do not exceed the Maximum available award and per annum values outlined for this funding opportunity	Figures are equal to or less than the Maximum available award in line with per annum values

6.APPLICATION ASSESSMENT CRITERIA

Applications which meet the above Essential Criteria will be evaluated by panels and scores weighted as outlined below. <u>Applicant organisations are required to meet the minimum marks in ALL AREAS</u> to be considered for

Criterion	Weighting	Available Marks	Minimum Marks Required
Delivering on Assessed Need Response	20%	200	50
Proven Track Record Response	30%	300	100
Quality Assurance and Successful Delivery of the Funding Opportunity Response	40%	400	150
Budget (see cost scoring methodology)	10%	100	N/A
Total	100%	1000	

7.COST SCORING METHODOLOGY

Costs will be evaluated on the basis using the figures provided in the application questions by all organisations to this this particular funding opportunity. Marks will be awarded using the **Lowest Price Methodology**.

In this methodology the lowest total cost scores <u>full marks</u> (100 marks) and the lowest total cost is divided by each of the other applications to this funding opportunity and multiplied by the marks available (100). The actual score therefore will be determined by the applicant organisations cost's distance from the lowest applicant organisations total cost. The cost is to include the following only;

- Staff Salaries
- Programme Development
- Overheads

These costs must be included on your application form where you are instructed to do so. All assessment panel members will not have access to your costs or total marks awarded for cost.

Applicants or Organisations who provide budget figures for funding opportunity in response to their application questions in <u>will not</u> be considered for assessment by panel.

Applicants will be required to submit a detailed budget breakdown using the template provided. You must submit your original Excel Spreadsheet and not a PDF Version or other file types.

Example of Lowest Cost Methodology

Organisation	Total Cost	Lowest Price Methodology	Awarded Marks
Organisation 1	£1,000	Lowest Price	100 Marks
Organisation 2	£1,001	(£1,000 ÷ £1,001) x 100	99 Marks
Organisation 3	£1,500	(£1,000 ÷ £1,500) x 100	66 Marks
Organisation 4	£2,000	(£1,000 ÷ £2,000) x 100	50 Marks
Organisation 5	£2,500	(£1,000 ÷ £2,500) x 100	40 Marks

8.REGULATED ACTIVITY

Does this funding opportunity delivery plan involve regulated activity with Children and Young people

YES

Funding Opportunities which involve a regulated activity with children and young people will require organisations to provide a copy of their Child Protection Policy and where applicable when working with 18-25 year olds their Adults at Risk of Harm or in Need of Protection during the application process.

9.EMBEDDING POLICY INTO PRACTICE

Delivery of all youth work (including awarded funding opportunities) are required to embed the follow Polices/Frameworks within the delivery of awarded plan

- <u>Community Relations Equality & Diversity (CRED) Policy</u> including the CRED Addendum
- Joint Department of Health and Department of Education <u>Emotional Health and Wellbeing</u> <u>Framework</u>

10.FUNDING OPPORTUNITY DELIVERY PLAN

Youth Work Priority: Rais	sing Standards		
Area of Action	Proportionate Reporting on	Youth Se	rvice Outcomes
Why are we doing this:	 To provide evidence of the impact of training on service delivery To provide evidence of the impact of support services to EA Locally Registered Youth Organisation Members To measure the success of service delivery 		
We will deliver: (Output)	Outcomes (Key Success Indicator)	When (Plan Year/s)	Progress (Colour Code and Narrative)
Quarterly Monitoring Reports	 Update and Submission of EA Score Card Update and Submission of Delivery plan with progress Updated Budget Spend 	Completed per quarter by the following dates: 12/7/24 11/10/24 10/1/25 11/4/25	
Annual Report	 End of year and end of project report provided to EA outlining: Number of New Volunteers recruited Number of Volunteer Staff accessing training Number of Volunteer Staff gaining accreditation as a result of training provided Outline of effective communication strategies with volunteers Outline of personal outcomes for volunteers Overall satisfaction rating for volunteer engagement within your sector Summary Qualitative evaluation feedback from participants on all courses or programmes 	Completed and submitted by 11/4/25	

Youth Work Priority: Rais	sing Standards		
Area of Action	Stakeholder Engagement	& Resear	rch
Why are we doing this:	 To ensure the views of EA listened to and used to inform To develop and building on yo To ensure information is porganisations to inform effecti To recognise the achieve organisations To ensure the voice of volu stakeholders informs the desig To critically reflect on the plan To assess the development on need To ensure decisions are evider 	service delive uth sector col provided to ve service del ments of E nteers, young an and deliver ning and deliver f new or add	ery llaboration EA registered member livery EA registered member g people and other key ry of services very of services
We will deliver: (Output)	Outcomes (Key Success Indicator)	When (Plan Year/s)	Progress (Colour Code and Narrative)
EA Project Management Delivery Meetings	 Participation in quarterly project management meetings hosted by an EA representative with written information provided 2 weeks ahead of the agreed meeting date outlining; Summary of outcomes to date for that period Sharing of innovative approaches to recruit, support and communicate with Youth Work Volunteers Quality assurance delivery and outline of improvements made based on learning Emerging challenges & solution focused action planning 	Quarterly By 30 th June 2024 30 th September 2024 30 th December 2024 30 th March 2025	

Youth Work Priority: Raising Standards			
Area of Action	Quality Assurance		
Why are we doing this:	 To ensure quality services are delivered to meet the needs of youth work staff and volunteers To develop action plans to improve service delivery To foster a culture of continuous improvement of and critical reflection on service delivery 		
We will deliver: (Output)	Outcomes (Key Success Indicator)	When (Plan Year/s)	Progress (Colour Code and Narrative)
Quality Assurance Volunteer Development Support Provided	 Ongoing quality assurance of support provided with improvements made to the delivery 	Ongoing and reported on quarterly through joint project management meetings with EA	

Youth Work Priority: Rais	sing Standards		
Area of Action	Promotion of Service & (Opportuni	ties
Why are we doing this:	 To ensure youth work staff opportunities open to them To increase the participation o workforce development based 	f staff and vo	lunteers in training linked to
We will deliver: (Output)	Outcomes (Key Success Indicator)	When (Plan Year/s)	Progress (Colour Code and Narrative)
Strategic Theme 1: Promoting the Youth Work Volunteer Offer and Increasing Access	 Development of Volunteer recruitment materials for the promotion of volunteering within your sector Successful organisation clearly articulates promotes their volunteer offer which increases the recruitment of new volunteers within their sector Facilitates where appropriate pathways to support those who want to volunteer, including referrals from EA Youth Services 	Ongoing in line delivery plan	

Youth Work Priority: Dev	eloping the Non-Formal Education	on Workforc	9
Area of Action	Workforce Development		
Why are we doing this:	 To ensure youth work staff inclures respond to the current needs of clear the constraint of t	nildren and you ontribution of r all youth wor	ing people staff and volunteers in k staff and volunteers
We will deliver: (Output)	Outcomes (Key Success Indicator)	When (Plan Year/s)	Progress (Colour Code and Narrative)
Strategic Theme 2: Welcoming and Building a Community of Volunteers	 Provide regional and/or local opportunities for new and current volunteers to connect with other volunteers from different units/ areas /locations 	Ongoing Based on the Needs of Sector	
Strategic Theme 3: Minimising the expectations on Youth Work Volunteers	 To provide excellent training and induction processes for new volunteers, which places minimal expectations, whilst nurturing leadership opportunities for those want to progress in their role 	Training & Induction Process for volunteers Implemented by 1/9/24	
Strategic Theme 4: Celebrating the Contribution of Volunteers in Youth Work Delivery	 Achievements of volunteers celebrated and recognised through a regional event Production of a short film (5 Mins Max) to highlight the delivery and success of the volunteer development which will be showcased as part of the celebration event Good Practice identified and provided EA for sharing on the EA funding website Support and engage in EA led Volunteer Celebration events 	1 Sectoral Area Volunteer Celebration Event Completed	

11.KEY PERFORMANCE INDICATORS (KPIS)

The Education Authority reserves the right to terminate funding or apply funding sanctions if the successfully awarded organisation(s) fails to meet the Key Performance Indicators (KPIs) outlined below:

KPI Description	Performance Measure
Moderation	 Maintain a minimum level of "Good" Moderation visits carried out by an EA Officer. Moderation visits will be carried out by EA on the following frequency dependent on funding: Up to £30,000 per annum funding - 1 moderation per annum £30,001 – £60,000 per annum funding - 2 moderations per annum £60,001 - £80,000 per annum funding - 3 moderations per annum £80,001 or more per annum funding - 4 moderations per annum
Financial Verification & Receipting and Vouching	 Maintain a minimum level of "Satisfactory" financial verification visits carried out on a basis of one per annum by an EA Officer for the period of the funding. N.B. follow up financial verifications maybe required where concerns are noted. Verification, Receipting and Vouching are carried out on the following frequency Up to £2,999 total funding received per annum only required a return of the Income and expenditure Report at end of year or project term £3,000 to £29,999 total funding per annum requires the return of income and expenditure report at end of year or project term along with Original Receipts/Invoices and Statements £30,000 or more total funding per annum requires the return of income and expenditure report at end of year or project term along with Original Receipts/Invoices and Statements £30,000 or more total funding per annum requires the return of income and expenditure report at end of year or project term along with Original Receipts/Invoices and Statements £30,000 or more total funding per annum requires the return of income and expenditure report at end of year or project term along with Original Receipts/Invoices and Statements AND a Financial Verification Visit by an EA Officer(s).
Delivery of Closing the Gap Outputs	 Delivery of all outputs within the timeframe provided within the specification providing evidence upon request to EA/During Moderation Visit(s) which demonstrates: Target numbers of young people are met for all outputs on time Number of Targeted Programmes/Generic programme sessions are delivered Targeted Outcomes Achieved
Delivery of Raising Standards Outputs	 Delivery of all outputs within the timeframe provided within the specification providing evidence upon request to EA/During Moderation Visit(s) which demonstrates: Target Outputs Achieved within the outlined timeframe Targeted Outcomes Achieved A Quality Assurance Framework/System is in place Minimum 75% satisfaction rating from beneficiaries provided to EA in a report either annually or at end of project Satisfactory ETI inspection reports (if subject to an inspection)
Developing the Non-Formal Education Workforce	 Delivery of all outputs within the timeframe provided within the specification providing evidence upon request to EA/During Moderation Visit(s) which demonstrates: Target Outputs Achieved within the outlined timeframe Targeted Outcomes Achieved
Improving the Non-Formal Learning Environment	 Delivery of all outputs within the timeframe provided within the specification providing evidence upon request to EA/During Moderation Visit(s) which demonstrates: Target Outputs Achieved within the outlined timeframe Targeted Outcomes Achieved