

Drug and Alcohol Resources Regional Development Project

Curriculum Resources Training Programme Report June 2022







EXECUTIVE SUMMARY

The purpose of the following report is to evaluate the feedback from youth workers that took part in the Drug and Alcohol Curriculum Resources Training Programme for Youth Workers In April and May 2022.

The training programme consisted of two sessions with youth workers consisting of an information session on 'Young People and Substance Misuse' followed by a further session where they were introduced and trained in the 'Drug and Alcohol Curriculum Session Plans and Guidance Notes', which provided them with all the material needed for delivering the sessions to young people on drug and alcohol prevention.

The five curriculum sessions were on Media, Health and Wellbeing, Dealing with Difficult Emotions, Risk Taking Behaviour and Communication.

The evaluation forms completed by participants indicated their knowledge had increased significantly from the training programme on the variety of subject matters relating to drugs and alcohol. The feedback on the programme was very positive and youth workers trained felt that it was an innovative approach to drug and alcohol prevention.

EA Curriculum Resources Training Programme

The Draft Drug and Alcohol Curriculum and a set of resources to support 5 themes were developed in 2021 and piloted through an online training programme with 18 youth workers from 13 organisations. The pilot involved three sessions of training and the youth workers then delivered sessions with young people and provided both their own feedback and young people's feedback and evaluation information. Once the pilot training programme was completed, all feedback from the training was applied to make the required improvements to the programme for the next set of delivery, this feedback is outlined in a separate document, Curriculum Resources Training Pilot Report December 2021.

A training programme was planned in March 2022 using the final resources but this was postponed to April due to low take up. The April training programmes was oversubscribed and as a result an additional programme was scheduled in May. Participants were recruited through advertisement via ASCERT and Boys & Girls Clubs social media and EA Youth Operations email to registered youth organisations.

The training programmes were delivered via zoom on the 6th and 7th April 2022 and the 11th and 12th May 2022. There was a total of 46 participants from 40 groups who participated in training programmes. The programme format was an information session on 'Young People and Substance Misuse' aimed at providing youth workers a sound understanding of alcohol and drug related issues, followed by a further session where they were introduced and trained in the 'Drug and Alcohol Curriculum Session Plans and Guidance Notes'.

During these two sessions they were introduced to relevant background information which would help to enhance their knowledge and skills around the prevalence of substance misuse amongst Northern Irish young people and adolescent risk taking behaviour, while also exploring the different tools and activities needed to address; Health and Wellbeing, Risk Taking and Decision Making, Communication, Media and Dealing with Difficult Emotions with young people in relation to drugs and alcohol.

The 46 attendees were from the organisations listed below.

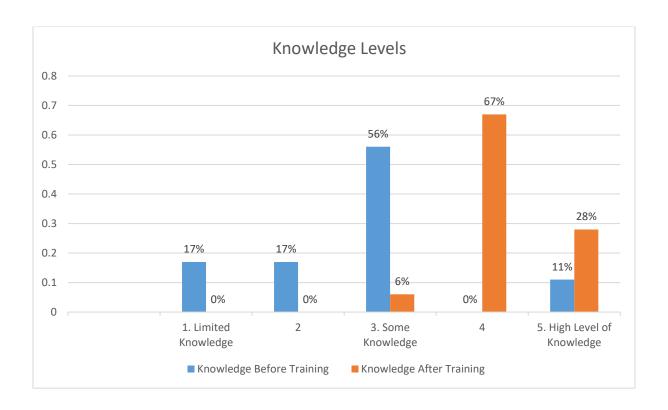
Action Deaf Youth	Futureproof NI
Ashton Centre	Glen Development
Ballybeen Peer Education Project	Glenavy Youth Project
Ballybeen Womens' Centre	Kingdom Youth Club
BB Training	Larne YMCA
Benbradagh Community Support	Ledley Hall Youth Club
Boys Brigade Northern Ireland	Lisneal College
Cara-Friend	LOGIC Moira
Carnalea Methodist Church	Matchbox Youth Club
Carrickmore Youth Centre	Methodist Church of Ireland
Catholic Guides of Ireland	Monkstown Boxing Club
Coalisland Training Services	North West Youth Service
Cooltura Polish Community Centre	Pennyburn Youth Club
Core Project	Portstewart Girls Brigade
Dromore Youth for Christ	Start360
Dromore YMCA	Boys & Girls Clubs
Drumgor Detatched Youth Work Project	Youth Action
Education Authority	Youth Initiatives
Extern	53 rd Ballycraigy Congregational Girls
	Brigade
The Find Centre	238 th Lylehill Girls Brigade.

On completion of the training programme, all participants completed a survey monkey to provide feedback on all aspects of the training delivered. Participants were asked to rate their knowledge before the programme and having completed the programme. This was on a scale of 1 to 5, where 1 represented limited knowledge and 5 represented a high level of knowledge.

Participant responses showed that 17% had limited knowledge before the training (score 1), 56% had some knowledge (score 3) and 11% a high level of knowledge (score 5). After the

training all participants indicated a score of 3 or above, with 67% scoring 4 and 28% indicating high level of knowledge. This is demonstrated in the chart below and evidences a very significant improvement in reported knowledge levels as a result of the training.

<u>Chart 1. Respondents knowledge of drugs and alcohol before and after the information session</u>



Participants were asked to rate satisfaction of the training experience in relation to the relevance of the training, the quality of the training, the training materials and of the trainers using a scale of 1 to 5, with 1 being the lowest and 5 the highest levels of satisfaction. A score of 4 or 5 would be considered a high level of satisfaction

As can be seen in the chart below, 89% of participants reported rated the relevance of the training as a 4 or 5 with 50% indicating the training was extremely relevant with a score of 5. 95% of those who took part felt that the quality of the training was high with 56% offering the highest score. 83% of the participants rated the training materials highly with 71% providing the highest score of 5. 83% rated the trainers highly with 72% scoring them a 5.

These results as shown below underline the high level of satisfaction with the training and the high scoring indicates that the programme is a beneficial tool for youth workers when dealing with young people and issues surrounding drugs and alcohol.

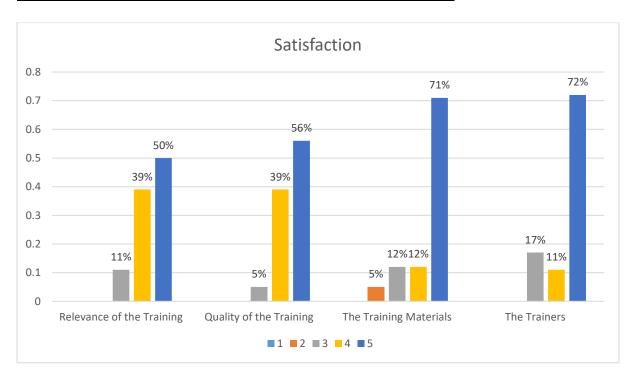


Chart 2. Respondents satisfaction ratings of the training experience

Participants were asked to feedback on what they liked best about the training, what they didn't like so much and for suggestions for areas of improvement.

Below are comments provided by participants upon completion of the training programmes.

What participants liked most about the training:

- How clear the information was, going through the session plans in small groups was very helpful.
- Material was delivered in a clear understandable manner
- Trainers are knowledgeable and approachable
- Very informative
- Interesting information
- The break out rooms and carrying out the tasks.

- I liked the different resources that were made available to us these are going to be really helpful going forward
- The small group discussions about the validity of the resource materials and session plans.
- Learnt more of what is happening around us in our community
- Meeting new people
- Plenty of Information
- Interaction with the trainers and also the information on data and statistics was of interest. Length of training sessions were adequate to gain the knowledge in relation to the course. Zoom was a perfect platform
- The ideas for sessions and the chat amongst the group.
- Opportunity to engage in some of the suggested activities
- Meeting and sharing ideas with other youth workers from across the region

What participants liked least about the training:

- I work in education so was using my work email address. Our C2k computer system blocked emails from E A (probably because 'drugs' were mentioned) so I was late accessing material
- Being on Zoom
- Breakout rooms and feedback only because not everyone would answer so at times
 there was just silence from participants. The trainers were great
- That it was on zoom but understandable given the circumstances.
- Perhaps what should I do if a young person tells me they have a problem
- The level the sessions were aimed at (younger age group).
- Break-out rooms were very long.

Suggestions for improvement of the training

- Possibly face to face. Although it was very convenient over zoom
- Face to face would be amazing also maybe picture resources like A4 cards like the drug boxes with labels and effects etc

- Maybe asking people individually for feedback because I think a lot of people maybe weren't confident enough to answer
- No, it was really informative
- More of what to do in certain situations
- Have a more open approach regarding resources where participants could create and share rather than adapt what's already there.
- Reduce break-out room times

Conclusion

Through analysis of feedback from both the youth workers and youths who participated in the training programme it has been evident that the programme as a whole is beneficial for the youth workers and well received. The training was very successful in improving participants knowledge which will increase their skills and confidence in working with young people around the issues of alcohol and drugs.

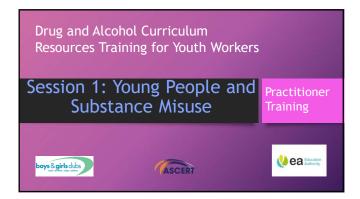
The curriculum resources and the sessions and exercises provided were seen as very relevant and useful and provided tools youth workers can incorporate into their programmes. Feedback did highlight that more work may be beneficial to develop more resources, particularly for older young people. There was a view that the resources available should be built on over time and a suggestion that the experience and learning from their use by youth workers should be shared to support further development.

Some participants indicated that advice or training on managing situations with young people would be useful.

There was a mixed response to the training format, in particular in relation to the remote delivery however the knowledge and satisfaction evaluation responses from the training sessions shows that the format still delivered very strong training outcomes.

It is our opinion that the training programme delivers sufficient benefits to warrant that training should continue to be available to youth workers. The curriculum resources are available to youth workers to access and use and these will be useful with or without training. However opportunities for training particularly for those who are not confident in their drugs and alcohol knowledge would support youth workers to implement the

resources more effectively into their practice. We would also suggest the content of the training could be extended or an additional session added to include skills based training on having effective conversations with young people around drug or alcohol issues and managing difficult situations. Such training would increase the capability for workers to provide brief and timely interventions that could influence young people's behaviours or help connect them to other supports.

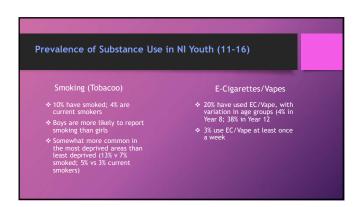


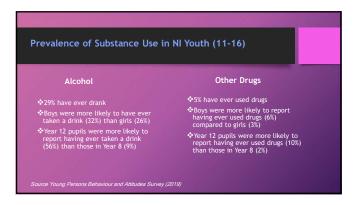


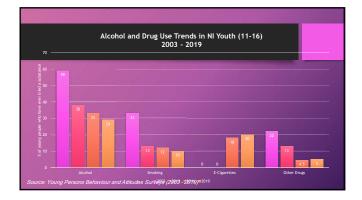


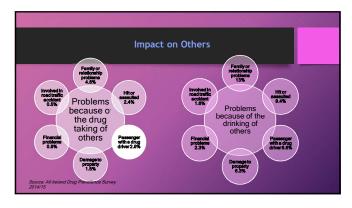
Introduction

What is the prevalence of substance misuse in NI, including in NI youth?









Adolescent Brain Development

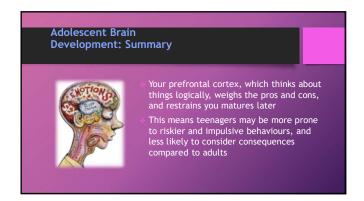
Why is substance use particularly concerning with youth?





Adolescent Brain
Development

Significant brain growth and development occurs during adolescence and continues into the twenties
Some studies show this growth/development extends to age 30
The adolescent's brain is in a constant state of development
Some areas of the brain mature faster than others
Areas associated with reward, motivation, and impulsivity mature earlier



Adolescent Risk-Taking
Behaviour

What might adolescent risk-taking behaviour look like, and what are risk and protective factors?







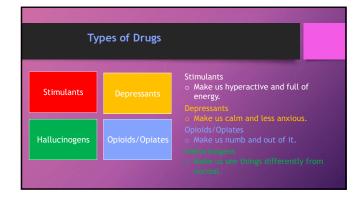






Types of Substances

How can we categorise substances?



Depressants

Possible Effects

> Any agent that supresses, inhibits, or decreases some aspect of the Central Nervous System

Decreased heart rate and blood pressure

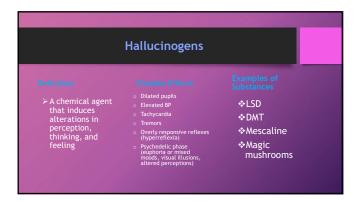
Blurred vision

- Feeling relaxed
- Loss of inhibition / impaired judgement
- Central Nervous System

Decreased heart rate and blood pressure
- Blurred vision
- Feeling relaxed
- Loss of inhibition / impaired judgement
- Central Nervous System

Decreased heart rate and blood pressure
- Blurred vision
- Connabis
- Solvents
- Solvents
- Tranquilisers
- Tranquilisers





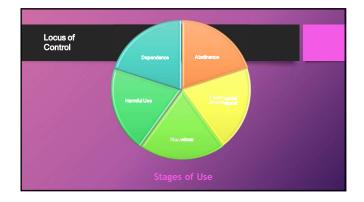


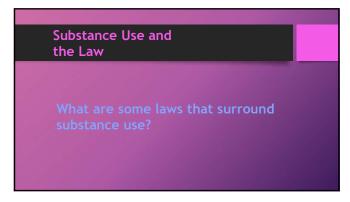




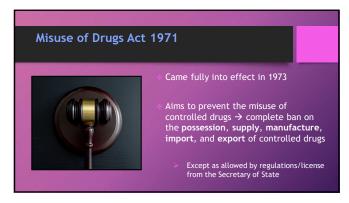
















NPS Legislation - Psychoactive Substances Act 2016

- Criminalises possession with intent to supply, supply/offer to supply, production, and import/export
- Main aim of the PSA is intended to act against shops and websites selling NPS/"legal highs"
 - Sellers need to ensure that substances being sold aren't "likely" to be consumed for psychoactive effects
- Possession isn't a crime (except in custodial institutions)
 - Government didn't want the PSA to lead to the mass criminalisation of young people

Substances and the Brain

How does substance use impact the brain?

Effects on the Brain

Central Nervous

 When a person thinks of something he wants his body to do, the CNS (brain and spinal cord) send a

 Alcohol/drugs can slow or speed up the Cerebral Cortex



Frontal Lobes

- The brain's frontal lobes are important for planning, forming ideas, making decisions, and using selfcontrol
- A person might find it hard to control emotions and urges - May act without thinking or may even become violent
- Drinking alcohol over a long period of time can damage the frontal lobes forever

Tips for Substance Use Preventior Programmes for Youth

How can you provide substance use prevention education to the young people you work with?

Provision of Substance Misuse Prevention Education

- Delivering it yoursel
 - Things to avoid when developing a prevention programme
 - Sources of factual information on substances
 - Skills building
- Pre-established resources
- Involving an outside organisation



Provision of Substance Use Prevention Education: DIY

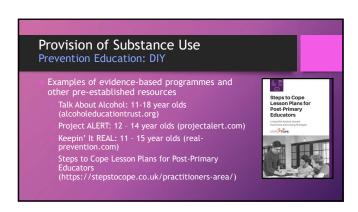
- Things to avoid when writing a prevention programme
 - □ Pretending you know everything or making up answers without knowing if they're true or not
 - Avoiding the reality of the situation/"just say no"
 - Awareness raising by itself
 - □Scare tactics



Provision of Substance Use Prevention Education: DIY What's wrong with scare tactics? Examples: graphic pictures without contextual information, bringing someone in to tell scary stories about their own substance use or someone else's (e.g. a bereaved family member) Evidence shows it doesn't work! "I know people who use drugs and that didn't happen to them" Brain development → don't process this type of information the same way as adults Risk of re-traumatisation



Provision of Substance Use Prevention Education: DIY Skills building must be included if you want your programme to be successful How would young people be able to act on your information otherwise? Examples of relevant skills Communication Assertiveness and refusal skills Media literacy (e.g. alcohol advertising) Decision making/risk assessment Emotional regulation





Provision of Substance Use Prevention
Education by Involving Outside Organisations:
Youth Engagement Service (YES)

Formerly known as One Stop Shop; multi-focus health
hub (including training) for young people aged 11-25

Extern
Belfast, South Eastern (in Bangor YMCA)

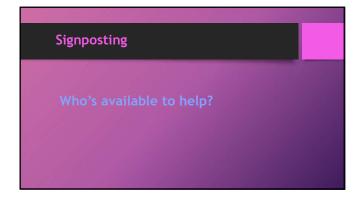
Magnet Centre (Newry) & FutureProof (Banbridge)

Find Centre (Enniskillen) & Longtower (L/Derry)

Start360 (Ballymena) & Carrickfergus YMCA

















AIM
 To explore decision-making processes with young people in order to reduce harm and engagement in risk taking scenarios.
 OBJECTIVES
 To understand different types of risk and how this can be perceived differently
 Increase awareness of why teens take risks
 Understand how to make decisions around risk



NACTIVITY
 WHAT ARE YOUR DREAMS? (identify your dreams in life?)
 This is a time to explore the idea that we need to take risks to chose our dreams.

 ACTIVITY – ROCK
 R – What's the Risk?
 O – What are your options? Young people will often give two options. Do it or don't do it but encourage them to explore more options. Ask someone about the depth, rocks etc. Safety equipment.
 C – What are the consequences of each option?
 K – Know what the best option is for you.

Use the ROCK analogy as a way to get our teenagers to think about risk.







