



Causeway Coast and Glens Division

Area Action Plan 2018-2020

6 Area Action Plan

The following plan has been devised to allow for the accurate reporting of issue led work within the area. The needs identified in the research have influenced the targets set which have been laid out in a manner to feed into the Priorities for Youth. This enables a clear link between policy and practice enabling relevant reporting of outcomes to be made.

DE Priority: Raising Standards for All			
Area For Action	Outputs	Outcome	Measure/Target
Planning	Area Plan for the Causeway Coast and Glens Division	Youth Service provision and resources delivered based on an assessment of need	<ul style="list-style-type: none"> • Local Area Assessment of Need developed, and disseminated by September 2018 • Area Youth Development Plan developed, and disseminated by September 2018 • SOAs in the top 25% most deprived areas will have access to professional youth work staff • 100% of controlled centres and youth workers meet the standards required for approval of the CDA
	Stakeholder Consultations	Localised needs of young people identified	<ul style="list-style-type: none"> • Local Area Assessment of Need consultation with Local Advisory Group (L.A.G.) annually • Each of 4 Youth Councils conducting a consultation event per annum • Area Youth Development Plan consultation annually with L.A.G.
Partnerships	Partnerships which complement Youth Service provision	Effective planning and reduced duplication of services	<ul style="list-style-type: none"> • 100% partnerships reviewed annually • Memoranda of Understanding completed with Partner Organisations

DE Priority: Raising Standards for All			
Area For Action	Outputs	Outcome	Measure/Target
Support to part-time voluntary groups	Registration of voluntary youth organisations	Voluntary sector youth organisations supported to deliver youth provision	<ul style="list-style-type: none"> • Minimum of 3 new youth groups supported towards registration • Minimum of 2 new groups achieve standard for registration • 154 sponsored and registered groups supported through grant-aid, including Irish Medium youth groups
Quality Assurance	Quality Assurance Framework	High quality youth provision	<ul style="list-style-type: none"> • 100% controlled youth centres self-evaluating • 100% controlled F/T youth workers receive 6 supervision sessions per year • 100% of controlled units and workers to submit quarterly Target Monitor reports and statistical returns

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Area For Action	Outputs	Outcome	Measure/Target
Quality Assurance (Contd)	Moderation process	High quality youth provision Inspection readiness	<ul style="list-style-type: none"> • 100% of controlled youth centres and youth workers will receive a minimum of one moderation visits per year • 100% voluntary youth organisations receiving moderation visits proportionate to funding received • Action plan developed to address areas for improvement following moderation visit or ETI Inspection
	Quarterly reports	High quality youth provision	<ul style="list-style-type: none"> • 100% of controlled youth centres and youth workers will complete quarterly reports
Measurement of Youth Work Programmes	Measuring Outcomes Framework	Effective services delivered and reviewed Impact of programme delivery recorded Engagement levels of young people recorded and reflected on	<ul style="list-style-type: none"> • 100% of registered and controlled units to have completed NIYSA forms by end of February each year • 100% of controlled youth workers and youth centres to maintain evidence files recording the engagement of and outcomes for young people • 100% of full-time voluntary youth organisations to maintain evidence files recording the engagement of and outcomes for young people

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Generic Provision	Generic provision for the generality of young people	The generality of young people have access to youth services	<ul style="list-style-type: none"> • Each controlled youth centre will have a minimum of 40 young people in attendance each evening • Each controlled youth centre will have a minimum of 80 young people registered as members • 100% full-time controlled youth centres will operate minimum of 5 evenings per week
Public Relations	PR Articles & Events	Increased public awareness of Youth Service	<ul style="list-style-type: none"> • 20 articles per year submitted for publication to local media • Youth Service to be represented locally at 5 events per year

DE Priority: Closing the gap between the highest and lowest performers, improving access and equity			
Area For Action	Outputs	Outcome	Measure/Target
School-based youth work	Transition programmes for pupils at Key Stage 2	Enhanced Personal Capabilities	<ul style="list-style-type: none"> • 3 transitions programmes delivered in targeted primary schools, involving a minimum of 90 pupils by March 2020
	Programmes for pupils at Key Stage 3 to address educational underachievement	Enhanced Personal Capabilities	<ul style="list-style-type: none"> • KS 3 programmes run in 4 post primary schools in the Division • 80% of pupils progress on a minimum of three of the seven outcomes • Minimum of 2 Peer Mentoring Programmes in post primary schools, involving 30 peer mentors • Minimum 80% of peer mentors to receive OCNNI Level 1 accreditation
	Programmes for pupils at Key Stage 4 to address educational underachievement	Enhanced Personal Capabilities	<ul style="list-style-type: none"> • Certificate in Personal Effectiveness and Success delivered over 2 years at KS4 to minimum of 15 young people in 1 school • More than 80% pupils progress against 3 of the 6 outcomes by June 2019 • Minimum of 80% participants achieve equivalent to GCSE Grade B accreditation
Health and Well-being	Gender Based Youth Work programmes	Improved Health and Well-Being	<ul style="list-style-type: none"> • 8 gender based Health Programmes delivered to minimum 80 young people aged 14+ • 100% controlled youth centres will take part in 1 gender focused event per year

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Area For Action	Outputs	Outcome	Measure/Target
Health & Wellbeing (Contd)	General Health and Well-Being programmes	Improved Health and Well-Being	<ul style="list-style-type: none"> • 8 personal & social development programmes delivered on body image, bullying, resilience, choices and self-protection to minimum of 80 young people
	Health and Well-Being programmes aimed at risk-taking behaviours	Improved Health and Well-Being	<ul style="list-style-type: none"> • 8 health programmes promoting healthy lifestyles delivered to a minimum total of 80 young people
	Positive mental health programmes	Improved Health and Well-Being	<ul style="list-style-type: none"> • 8 positive mental health programmes delivered to a minimum total of 150 young people • One Mental Health Youth Worker (EA FLARE Project) delivering positive mental health interventions in the Causeway Coast & Glens Division
Positive behaviour	Programmes for young people at risk of becoming involved in criminal or antisocial behaviour	Improved relationships with others	<ul style="list-style-type: none"> • Youth Volunteer Academy programme delivered to minimum of 15 young people by March 2020 • Minimum 15 young people gain OCNNI Level 1 accreditation in Public Services

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Area For Action	Outputs	Outcome	Measure/Target
Promoting Lawfulness	Education in Lawfulness and other relevant programmes for the generality of young people in schools and youth projects in the Antrim & Newtownabbey area	Lawfulness is spoken about Improved Health and Well-being	<ul style="list-style-type: none"> • Resources collated/developed around e.g. Lawfulness, Resilience, Drugs & Alcohol Misuse for use in youth clubs and in schools at KS3 from September 2018 • 4 Youth Workers within 4 schools delivering lawfulness programmes to 20 young people per school at KS3 annually • 4 Youth Workers within 4 Youth Centres delivering lawfulness programmes to 20 young people per programme annually • 3 Area Youth Workers in an outreach setting delivering lawfulness programmes to 20 young people per programme annually • 1 Youth Worker in LTP Programme at KS4 to deliver a Lawfulness module in one school in the Causeway Coast & Glens area, with 20 pupils each per year
Access to Services	Rural Engagement programmes	Enhanced Personal Capabilities	<ul style="list-style-type: none"> • Area/Rural Outreach Youth Workers delivering 16 personal and social development programmes with minimum 160 completing by March 2020 • Respond appropriately to the research report recommendations regarding the needs of rural young people (December 2018)

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Area For Action	Outputs	Outcome	Measure/Target
Targeted Provision in area of Deprivation	Outreach and Area Youth Workers' programmes	Improved relationship with others	<ul style="list-style-type: none"> • 100% of Area Youth Workers will engage in project delivery with 60 targeted young people across 6 evening projects per year in addition to other targeted work in this plan • Each Controlled Outreach/Area Youth Worker's evening projects to have an average attendance of 10 young people
	Extended Provision Programmes	Improved relationships with others	<ul style="list-style-type: none"> • 1 Extended Provision project operating in the Limavady area, with minimum nightly attendance of 25
Inclusive Youth Work	Inclusion Programmes	Improved relationship with others	<ul style="list-style-type: none"> • Minimum of 14 Inclusion programmes delivered by full-time youth workers involving minimum of 10 young people aged 14+ per programme by March 2020 • Minimum of one inclusion programme underpinned and supported by the regional Inclusion team
	Inclusion scheme aimed at promoting inclusive youth work projects	Improved relationship with others	<ul style="list-style-type: none"> • Minimum of 4 programmes funded through Inclusion scheme for a minimum of 10 young people completing per project
CRED / CRED Addendum	Community Relations, Equality and Diversity programmes	Positive engagement with others from diverse backgrounds	<ul style="list-style-type: none"> • Minimum of 18 CRED programmes delivered involving a minimum of 150 young people in the 9-16 age range by March 2020 • Minimum of 1 applications for TBUC funding per annum involving a minimum of 20 young people

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Area For Action	Outputs	Outcome	Measure/Target
Participation	Participative structures for young people	Increased participative action	<ul style="list-style-type: none"> • 100% of youth centres to establish a participative structure for young people by December 2018
	Youth Councils in Causeway Coast & Glens Division	Active Citizenship	<ul style="list-style-type: none"> • 4 Youth Councils with a minimum membership of 15 operating in the Division meeting fortnightly • One strategic Youth Council for Causeway Coast & Glens Division responding to local council consultations and emerging youth needs, meeting monthly, and delivered in partnership with regional participation team. • Each Youth Council to complete an active citizenship project, with minimum 10 young people delivering per project
	Accredited/non accredited leadership programme for young people in participative structures	Development of thinking skills, life skills and work skills	<ul style="list-style-type: none"> • Minimum of 30 young people completing a leadership programme at OCNNI Level 2 • Minimum of 80% Youth council members complete modular training programme
	Small Grants Scheme	Increased participative action	<ul style="list-style-type: none"> • Minimum of four applications to the Small Grants Scheme
	Participative opportunities for individual young people	Increased participative action	<ul style="list-style-type: none"> • 5 young people per year will participate in the Oscars Programme as part of the assessment panel

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Area For Action	Outputs	Outcome	Measure/Target
CSE/eSafety/Child Protection	Child Sexual Exploitation Projects	Improved Health and Well-Being	<ul style="list-style-type: none"> • 9 CSE age-appropriate, issue based programmes focussed on Child Sexual Exploitation with minimum of 90 young people per year
	Age appropriate Internet Safety programmes	Improved Health and Well-Being	<ul style="list-style-type: none"> • 9 age-appropriate internet safety programmes with minimum of 90 young people young people • Internet safety induction for all young people accessing internet in youth centres
Summer intervention programmes	Youth Intervention Scheme	Improved relationships with others	<ul style="list-style-type: none"> • 7 summer intervention programmes targeting 200 young people per year
	Summer activities programmes	Improved relationships with others	<ul style="list-style-type: none"> • Minimum of 5 x 2 week summer activities programmes for young people aged 6-10 involving a minimum of 250 young people
Raising aspirations	International programmes	Active Citizenship	<ul style="list-style-type: none"> • 2 international programmes, underpinned and supported by the Regional International Team, delivered with a total minimum of 20 young people by 2020
	Employability programmes	Developing of thinking skills, life skills and work skills	<ul style="list-style-type: none"> • 5 OCNNI courses delivered to 50 young people per year • 15 young people complete OCN Music Performance as part of Camp Rock per year • 20 young people complete OCN as part of CADi per year (April-December 2019) • 11 young people complete CADi Apprenticeship programme per year

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Area For Action	Outputs	Outcome	Measure/Target
Raising aspirations (Contd)	Residential	Enhanced Personal Capabilities	<ul style="list-style-type: none"> • 12 residential programmes for a minimum of 300 young people aged 11-18 by March 2020
Outdoor Learning	Residential and non-residential outdoor learning opportunities for EA-registered youth groups and schools	Development of thinking skills, life skills and work skills	<ul style="list-style-type: none"> • Minimum of 1 programme is underpinned and supported by Regional Outdoor Peripatetic team. • Minimum of 80% of young people who complete programme achieve expected outcomes.
Training	Training for young people	Development of thinking skills, life skills and work skills	<ul style="list-style-type: none"> • 100% full-time youth centres conducting a minimum of one accredited programme for young people per year • Minimum of 70% of participants achieve accreditation

DE Enabling Goal: Developing the non-formal Education Workforce			
Area For Action	Outputs	Outcome	Measure/Target
Workforce Development	Staff Development - Part-Time Staff & volunteers	Workforce Development needs identified and addressed	<ul style="list-style-type: none"> • 100% of staff and volunteers to complete induction process
	Staff Development Part-Time youth workers and volunteers	Enhanced and increased skills for part-time youth workers & Volunteers	<ul style="list-style-type: none"> • Training Needs Analysis submitted annually to inform regional Training Calendar for part-time youth workers and volunteers • Minimum of 80% Controlled Part-Time staff to attend unit-based training • 50% volunteers to complete EA Youth Support Worker Qualification or Adult Trainee Leader Course within first year of service • 80% satisfaction rate for all training courses • Minimum 80% volunteers in controlled youth centres complete unit-based training
Volunteering	Accreditation for young volunteers	Volunteers feel valued by the Education Authority	<ul style="list-style-type: none"> • A minimum of 30 volunteers will gain accreditation through Millennium Volunteers per year • 1 accredited pilot "Trainee Youth Worker" Scheme aimed at 12 young people aged 18-25
	Adult Volunteering	Effective services delivered	<ul style="list-style-type: none"> • 5 controlled youth centre will recruit volunteers in line with EA staff establishment • 5 full-time professionally qualified Youth Workers will manage and co-deliver with at least 1 volunteer

DE Enabling Goal: Developing the non-formal Education Workforce			
Area For Action	Outputs	Outcome	Measure/Target
Volunteering (Contd)	Volunteer Recognition Events	Volunteers feel valued by the Education Authority	<ul style="list-style-type: none"> • One volunteer recognition event for volunteers in the Causeway Coast & Glens Division per year, supported by the regional officer • Minimum of 50 volunteers to attend the regional hub's volunteer event
Induction training	Induction training for all EA youth work staff	Effective services delivered	<ul style="list-style-type: none"> • 100% of new staff complete staff induction on commencement • 100% youth work staff complete Child Protection induction training • 100% of staff complete Moving Ahead with CRED within first 6 months. • 100% of staff complete Introduction to Youth Work within first 6 months. • Basic First Aid Training courses completed by a minimum of 10 participants
Youth Support Worker Training	Youth Work training course	Developing of thinking skills, life skills and work skills	<ul style="list-style-type: none"> • 1 x Youth Support Worker Qualification course completed with support of Regional Training Team.

DE Enabling Goal: Improving the Non-Formal Learning Environment			
Area For Action	Outputs	Outcome	Measure/Target
Facility Management	Budget Monitoring	Effective management of EA Youth Service resources Value for money ensured	<ul style="list-style-type: none"> • All budgets maintained within limits • All budgets reviewed quarterly • Audit carried out at all Youth centres once per year
Risk Management	Educational Visits	Youth Service activities thoroughly risk assessed	<ul style="list-style-type: none"> • Approval for all Educational Visits to sought using the official forms and procedures • All Educational Visits will be risk assessed
	Health and Safety Audits	Our young people are safe Our staff are safe	<ul style="list-style-type: none"> • 100% of Controlled Youth Work settings implement safeguarding policies • 100% of controlled Units adhere to all Health and Safety regulations

DE Enabling Goal: Transforming Governance and Management of Non-Formal Education			
Area For Action	Outputs	Outcome	Measure/Target
Management	Local Advisory Groups in each Division	Effective local engagement with stakeholders Increased accountability for the Service	<ul style="list-style-type: none"> • Minimum of 4 Local Advisory Group meetings per year
Securing External Funding	Additional resources for delivery	Increased funding for programmes	<ul style="list-style-type: none"> • A minimum of £5k achieved from external funders per annum
Participation	Participation of young people in the Local Advisory Group	Development of thinking skills, life skills and work skills	<ul style="list-style-type: none"> • 1 Youth Advocacy Panel, involving a minimum of 13 young people per Local Council Area • Youth Advocacy Panel members to attend Local Advisory Group meetings per quarter • 1 Conference/Planning event organized by the Youth Advocacy Panel per annum • Minimum of 13 young people completing a programme of capacity-building and training • 100% Youth Advocacy Panel members to attend regional Network for Youth event annually